

7.1.1 Specific facilities provided for women in terms of : a. Safety and security b. Counselling c. Common Rooms d. Day care centre for young children e. Any other relevant information

1) Girls Common Room:

Girls Common room is located in the 2nd floor of the college. It has comfortable seating arrangement along with facility of 2 sofa, table, and huge mirror with dressing corner, water cooler with purifier (outside the common room) and sanitary napkins vending machine with burner for disposal. The Girls Common room has attached 01 bathroom and 4 washrooms. The girl students spend their leisure time during free lecture for reading books, writing notes, practicing for cultural activities, rest and recreation activities etc. The room is well retained and kept under supervision of lady staff.

2) Safety and Security Measures:

Safety of every student is of utmost significance in our college.

- Safe and supportive campus with CCTV installed in all classrooms and at prominent locations of the college.
- Security guards are deployed at main entry gate of the college
- Adequate and sufficient lightings in the college campus.
- Women teachers accompany students during industrial visits, NSS camps or any field visit.
- Separate hostels are provided for girls and boys with appropriate security.
- College has discipline committee, Women Development Cell, Grievance Redress Cell, Anti-Ragging Committee which ensure safety of the students in the campus

3) Counselling and Mentoring

- Counselling and mentoring of students regarding academic performance, career development by faculties and Heads of Department
- Girls forum and Women Development Cell organize workshops and seminars on stress management, time management etc
- College also has anti-ragging cell, student grievance redressal cell, Internal Complaint Cell to promote gender amity in the college.
- Gymkhana organizes yoga and meditation events for mental wellness of the students.

4) Scholarships and prizes for girl's students

Various Scholarships and prizes like college endowment award and College endowment scholarship to provide encouragement and support to women student who pursue higher education in our institute. This act as a motivator to every young women by providing prospect for further education.

5) Chairpersons and Members of various student managed societies.

Women Student are always encouraged to be chairperson and members of different student managed societies. This gives them a platform to showcase their leadership skills and to prove their competence. Thus at Sydenham we nurture and create future women leaders.



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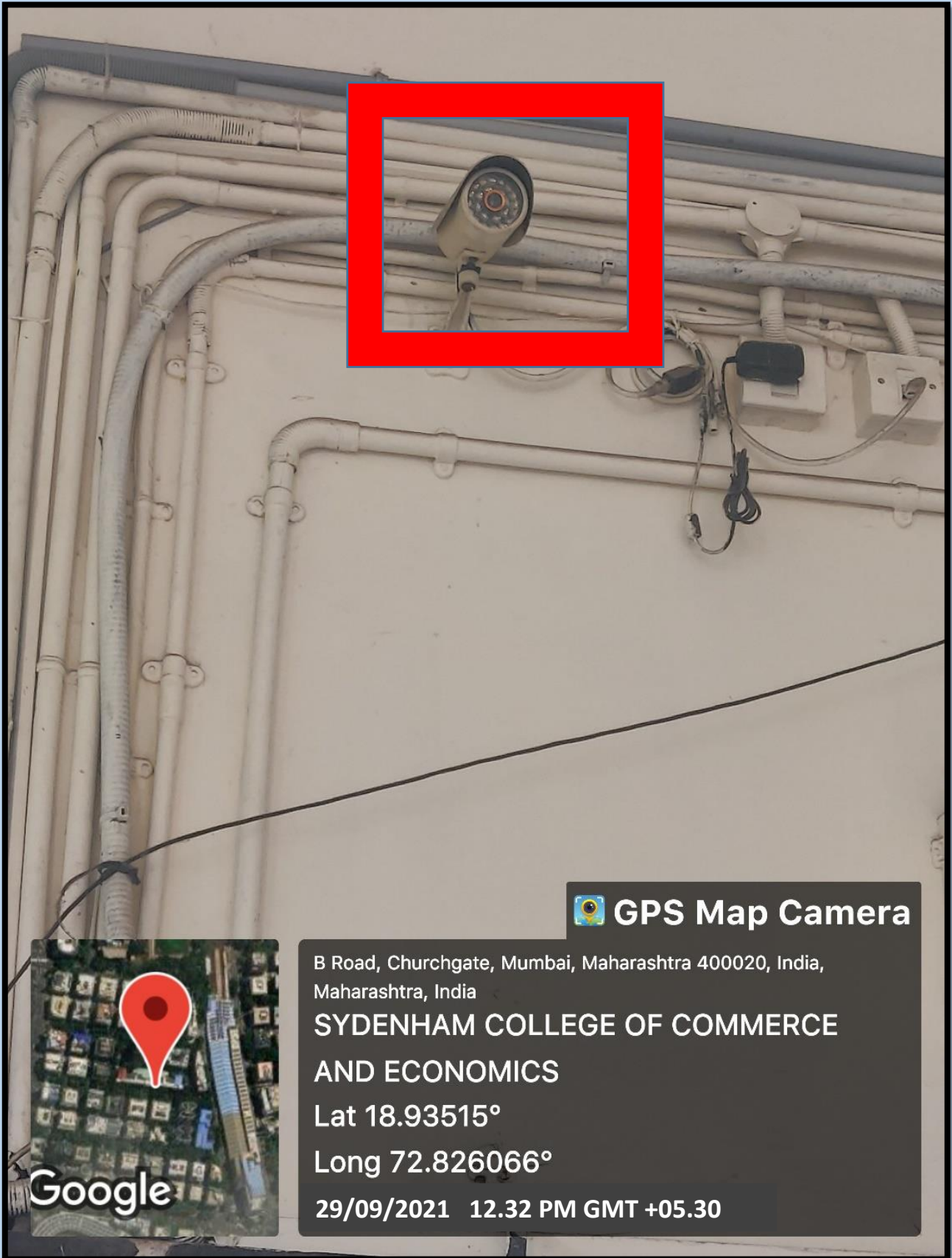
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Security Guard at the Main Gate 24/7



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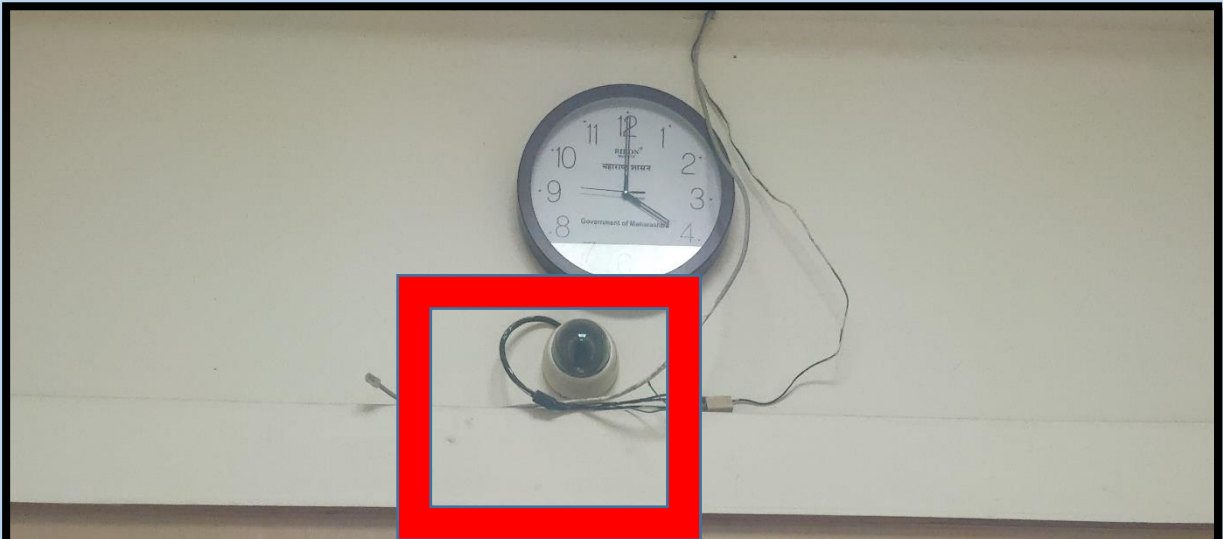
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Cameras in the college Corridor




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“It gives me very great pleasure to be here and inaugurate the Golden jubilee celebrations of Sydenham College of commerce and economics....
It is only fair on an occasion like this that you should think of the founders of the institution who with great strength, courage, vision and imagination founded this institution, which has come to its present position....


This institution today has become the most important and influential of the institutes of commerce and economics in this country....
I was very pleased to note that you look upon education here, in commerce and economics not, as merely commercial or vocational education, but as a full education. You wish to educate the whole man....

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B Road, Churchgate, Mumbai, Maharashtra 400020, India,  President of India

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Cameras in the Reading Room - Library



Cameras in the Corridors



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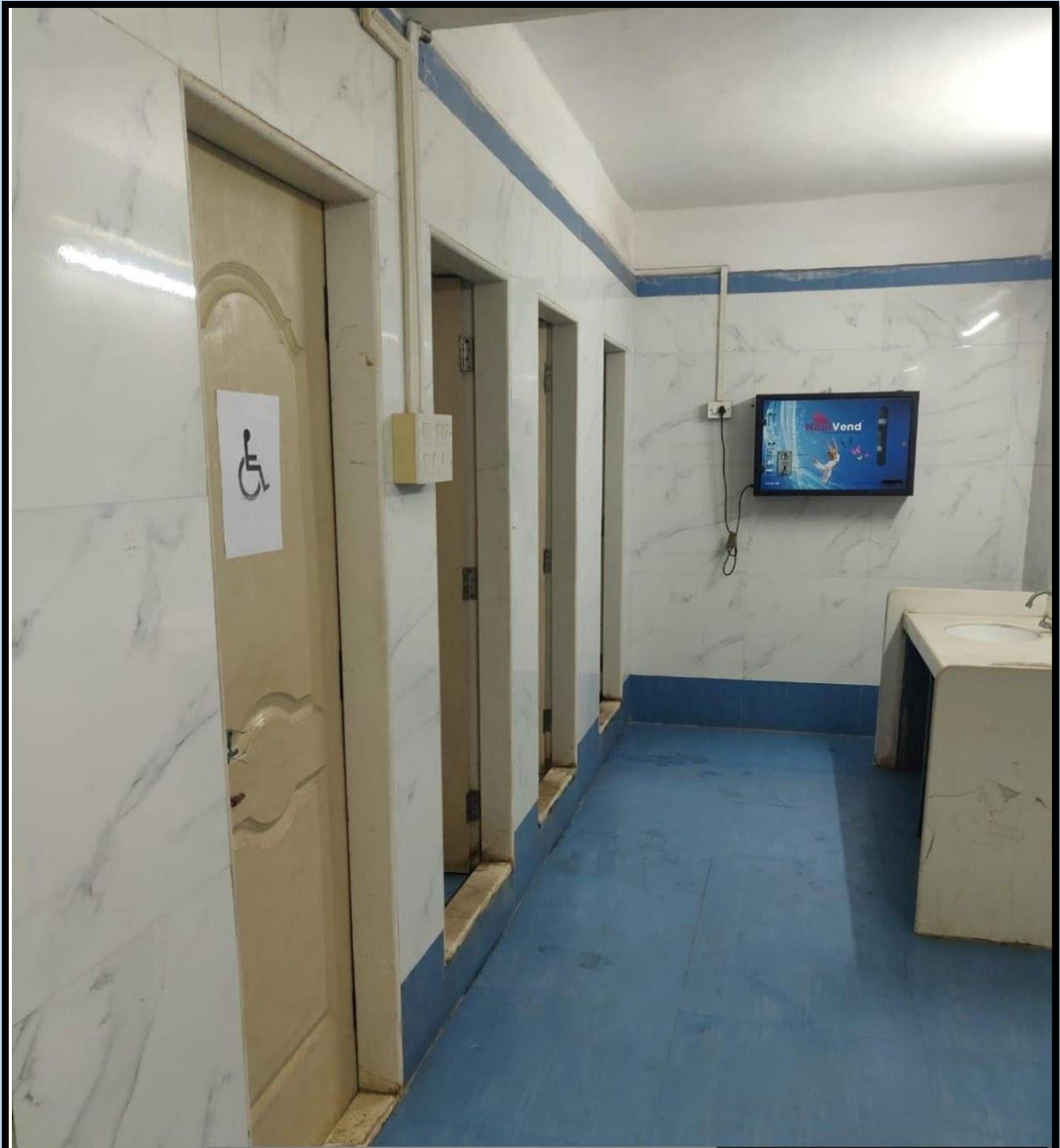
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Cameras in Classroom



Women Development Centre



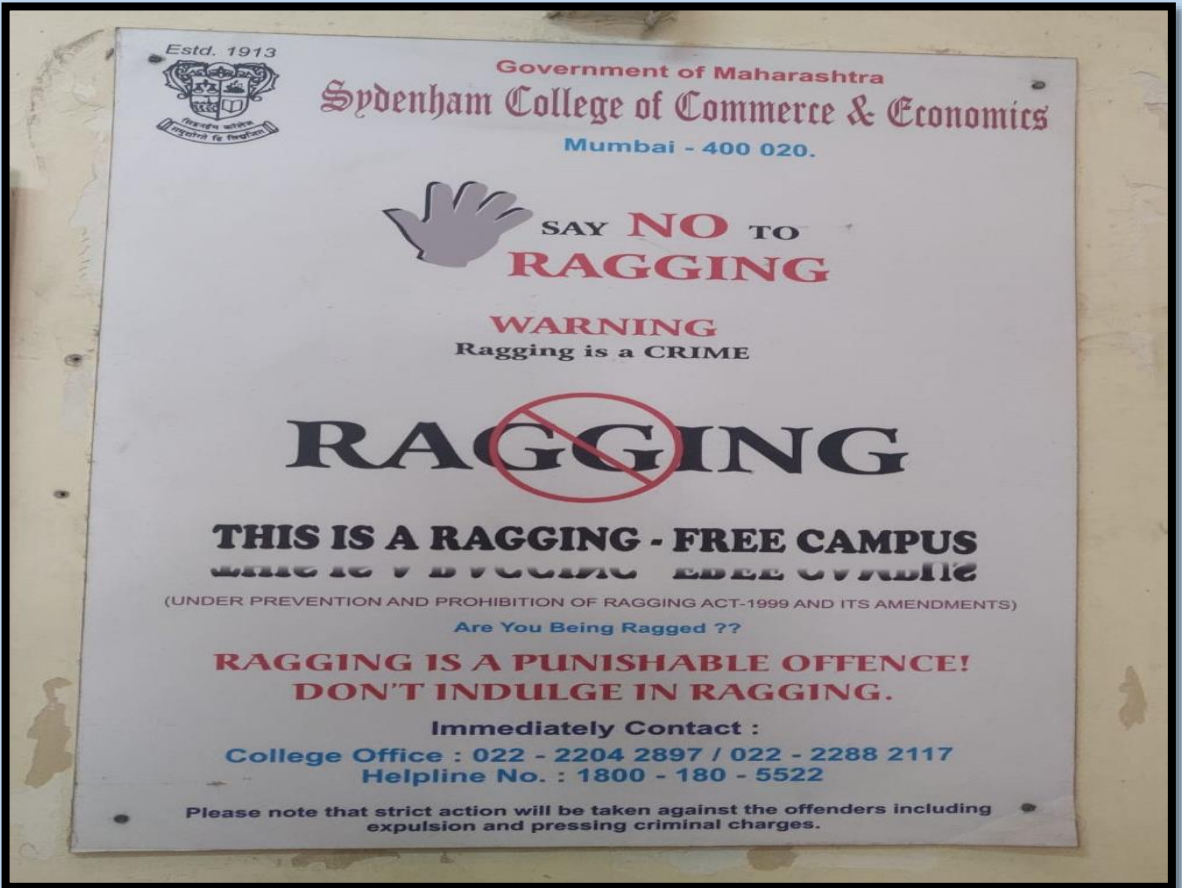
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Sanitary Pad Vending Machine



Anti- Ragging Cell





Internal Complaint Cell

Photo from Radhika Iyer anti ragi x Sydenham College of Commerce x Microsoft Word - letter head x screenshot in laptop - Google S x +

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GOVERNMENT OF MAHARASHTRA

Sydenham College
Of Commerce And Economics, Mumbai

(Re-accredited 'A' grade by NAAC (3.42 CGPA)
(A Constituent College of Dr. Homi Bhabha State Cluster University)

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Academics Junior College

Internal Complaint Cell

Handbook on Sexual Harassment of Women at Workplace by UGC

ICC Members

UGC Regulations

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Sydenham ICC

The Sydenham college has a zero-tolerance policy towards sexual harassment. The Internal Complaints Committee (ICC) of the college was constituted in February, 2017 as per the requirement of the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

Sydenham ICC Members -

	Name	Designation	Contact Number & Email
Presiding Officer	Dr. Madhuri Kagalkar, Principal	Presiding Officer & Chair Person	9920720545 Madhunikagalkar@gmail.com
Four Faculty Member's	Dr. Smita Kuntay, Assistant Professor, Department of Commerce Mrs. Vijaya Yeole, Assistant Professor, Department of Mathematics Dr. Anita Malge, Director of Physical Education Dr. Atul Dhable, Lecturer, Department of Economics	Professor -in-charge Member Member	9819821520 Smita.kuntav@gmail.com 9833672362 vijudamu@gmail.com 9594509548 Anitamalge41@gmail.com 9892779646 atuldhable@gmail.com
One Non-Teaching Employee	Ms. Deepika Khude, Juniorassistant	Member	9773665997 Deepikasantosh121@gmail.com
A member from NGO or a person familiar with sexual harassment	Ms. Nilima Patkar (NGO), WGU Mumbai.	Member	nilimapatkar@gmail.com
Two Student Nominees	Ms. Afreeen Mazgaonkar M.Com- I Student president Ms. Shravni Hatkar-III B.Com -Student Secretary	Member Member	mafreen@gmail.com hatkars1999@gmail.com